



The **Region of Durham**, dedicated to maintaining outstanding standards of service, relies on the expertise and commitment of our employees. You'd be surprised at the diverse career choices we have to offer! If you seek a career with growth and challenge, where quality and accountability work in tandem with integrity and a responsiveness to change, we welcome you to learn more about us.

Supervisor, Health, Safety and Wellness – JOB ID 14933

Reporting to the Manager, Health, Safety and Wellness, the incumbent will provide supervision and act as the subject matter expert on occupational health and safety and wellness matters and obligations based on current best practices, arbitral jurisprudence, and the Occupational Health and Safety Act and related Regulations.

The incumbent will:

- Lead the implementation and maintenance of the Region's health and safety policies and programs
- Develop the Corporate health, safety and wellness curriculum and program offerings including assessing the quality and relevance of both new and existing programs/courses
- Guide and provide recommendations to all levels of management relating to compliance with provincial health and safety legislation, various CSA standards and industry best practices
- Provide leadership to critical injury investigations and liaise with Ministry of Labour, Training and Skill Development (MLTSD) on reporting and compliance matters
- Analyze trends and metrics by reviewing Employee Assistance Program (EAP) usage report, benefit provider disability trend reports, open claim demographics, incident reports, WSIB claims; and transitions identified trends in disability related data to Wellness initiatives
- Conduct workplace investigations in conjunction with management and provide expert advice on legislated requirements and industry best practices
- Contribute to the development of annual and long-term budget needs for health, safety, and wellness initiatives
- Maintain and manage data within the Regions Health & Safety Management System software

The successful applicant will possess:

- A diploma or degree in Occupational Health and Safety or a related discipline
- A Certified Registered Safety Professional (CRSP) designation
- Several years experience in health and safety, program implementation, workplace inspections, accident investigation, and wellness promotion
- Experience working in a unionized workplace and public setting would be deemed an asset
- Experience providing supervision, direction and leadership to others
- Excellent knowledge, understanding and interpretation of Health and Safety legislation
- Superior interpersonal, presentation and communication skills (both written and verbal)
- Ability to maintain tactfulness, integrity and confidentiality at all times
- Well developed investigation, analytical and problem-solving skills
- Ability to recognize and evaluate occupational health and safety hazards and recommend effective control strategies
- A valid driver's licence and access to a vehicle
- A certified Health & Safety Consultant (CHSC) designation, Canadian Registered Safety Technician (CRST) and member of the Ontario Municipal Health and Safety Professionals Association would be deemed an asset

Salary: \$92,963 to \$116,204 per annum

To learn more about this opportunity, please visit: <https://bit.ly/2N2DVmW> and apply online directly to Job ID#14933 no later than September 26, 2021.

We thank all applicants; however, only those to be considered for an interview will be contacted.